Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16 Open to Public

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection A For the 2016 calendar year, or tax year beginning and ending

В	Check i applical	C Name of organization		D Employer identification number							
Г	Addr	ARTISTS FOR HUMANITY, INC.									
F	Nam Chan	e		04-3138434							
F	Initia retur	· ·	om/suite	E Telephone numbe							
F	Final	■ 100 WEST SECOND STREET - 2ND FLOOR 617-268-5									
	—retur term ated		G Gross receipts \$	8,304,025.							
Г	Ame	nded ROCTON MA 02127	H(a) Is this a group re	_							
F	retur Appl			? Yes X No							
	pend	100 WEST SECOND STREET 2ND FLOOR, BOSTON	H(h) Are all subordinates in	ncluded? Yes No							
T :	Tax-e	xempt status: X 501(c)(3) 501(c) ()	527		list. (see instructions)						
		ite: WWW.AFHBOSTON.ORG		H(c) Group exemptio	,						
			L Year o		A State of legal domicile: MA						
	art I	Summary	4		<u> g </u>						
4	1	Briefly describe the organization's mission or most significant activities: TO PRO	VIDE	UNDER-RESO	URCED YOUTH						
Governance		WITH PAID EMPLOYMENT, SKILLS ADVANCEMENT,	AND :	MENTORSHIP	IN THE ARTS						
rna	2	Check this box if the organization discontinued its operations or disposed	of more	than 25% of its net as	ssets.						
ove	3	Number of voting members of the governing body (Part VI, line 1a)			9						
ق ق	4	Number of independent voting members of the governing body (Part VI, line 1b)			8						
es &	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			327						
Activities	6	Total number of volunteers (estimate if necessary)		6	32						
cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.						
•		Net unrelated business taxable income from Form 990-T, line 34			0.						
<u>e</u>				Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)		5,944,203.	6,887,833.						
eun	9	Program service revenue (Part VIII, line 2g)		1,461,622.	1,383,992.						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-14,650.	0.						
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		22,658.	-66.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,413,833.	8,271,759.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,902,062.	3,161,608.						
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
ž	t	Total fundraising expenses (Part IX, column (D), line 25) 532,165		006 046	4 054 504						
_	17	, , , , , , , , , , , , , , , , , , , ,		896,846.	1,051,781.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,798,908.							
_ 0	,	Revenue less expenses. Subtract line 18 from line 12		3,614,925.	4,058,370.						
Net Assets or Fund Balance:		T. I. (D. I.V.). 40		ginning of Current Year 14,666,331.	End of Year 19,280,439.						
SSe Bala	20	Total assets (Part X, line 16)		168,408.	609,198.						
nd /	21	Total liabilities (Part X, line 26)		14,497,923.	18,671,241.						
	<u> 22</u> art II	Net assets or fund balances. Subtract line 21 from line 20		14,491,923.	10,0/1,241.						
		alties of perjury, I declare that I have examined this return, including accompanying schedules and	ıd stateme	ents, and to the hest of m	v knowledge and helief it is						
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which		•	y knowledge and boller, it is						
	, 00110	with a completed absolute attention of property (carter attention) to become of all information of mineral	propuror	lao any kilowioago:							
Sig	n	Signature of officer		Date							
Hei		SUSAN RODGERSON, EXECUTIVE/ARTISTIC DIR	./PR	ESIDENT							
		Type or print name and title	•								
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN						
Pai	d	YEVGENIYA GORLOVSKY-SCHEPYEVGENIYA GORLOVSKY-11/09/17 FOR 11/09/17 P01485484									
	parer	Firm's name ALEXANDER, ARONSON, FINNING & CO.			04-2571780						
Use Only Firm's address 50 WASHINGTON STREET											
	-	WESTBOROUGH, MA 01581		Phone no.50	8-366-9100						
Ma	y the	IRS discuss this return with the preparer shown above? (see instructions)			X Yes No						
_	-										

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO BRIDGE ECONOMIC, RACIAL, AND SOCIAL DIVISIONS BY PROVIDING
	UNDERSERVED YOUTH WITH KEYS TO SELF-SUFFICIENCY THROUGH PAID
	EMPLOYMENT IN THE ARTS.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 3,177,261 • including grants of \$) (Revenue \$ 1,383,992 •)
	ARTISTS FOR HUMANITY'S CENTRAL PROGRAM, THE YOUTH ARTS ENTERPRISE THAT
	HELPS DEVELOP 21ST CENTURY SKILLS FOR SCHOOL AND CAREERS, IS A
	YEAR-ROUND APPRENTICESHIP AND LEADERSHIP PROGRAM THAT PROVIDES 250
	UNDER-RESOURCED BOSTON TEENS ANNUALLY WITH PAID EMPLOYMENT DURING THEIR
	CRITICAL OUT-OF-SCHOOL TIME. ARTISTS FOR HUMANITY PARTNERS TEENS IN
	SMALL GROUPS WITH PROFESSIONAL ARTISTS/MENTORS TO DESIGN, CREATE,
	SHOWCASE, MARKET AND SELL THEIR FINE ART AND DESIGN SERVICES, AND
	EXHIBIT THEIR WORKS IN THE ARTISTS FOR HUMANITY LEWIS GALLERY AND A
	VARIETY OF OTHER PUBLIC ARENAS. THE ARTISTS FOR HUMANITY EXPERIENCE
	OFFERS YOUTH PROFESSIONAL, EDUCATIONAL, AND ECONOMIC EMPOWERMENT. IT OPENS DOORS TO ACADEMIC AND CAREER OPPORTUNITIES. WITHIN THIS IMPACTFUL
	PROGRAM, YOUNG PEOPLE PARTICIPATE IN OPERATING A COMMERCIALLY VIABLE
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4 0	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$
	
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 3,177,261.

Form 990 (2016) ARTISTS FOR 1 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	21	Х
e f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated limit class statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		Х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	.,		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Form 990 (2016) ARTISTS FOR HUMANI Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Cohodula I Doubl	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
20				
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	26		х
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		х
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	v	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			7.7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2016) ARTISTS FOR HUMANITY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this Part v					Ш			
			_		Yes	No			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	5						
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and								
	(gambling) winnings to prize winners?	 T	 I	1c	X				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		207						
	filed for the calendar year ending with or within the year covered by this return	2 a	327		37				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				v			
	•			3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b					
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
		accou	nt)?	4a		X			
b	If "Yes," enter the name of the foreign country:	^ · · · ·	-t- (FDAD)						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					Х			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the lives of the liv			5b					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c					
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t any contributions that were not tax deductible as charitable contributions?	_		6-		x			
h	If "Yes," did the organization include with every solicitation an express statement that such contributions?			6a					
b			-	6b					
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).			OD					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices r	provided to the payor?	7a	Х				
	b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7b	Х				
Ŭ	to file Form 8282?		•	7с		х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		ct?	7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained								
	sponsoring organization have excess business holdings at any time during the year?			8					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	1	I						
	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b	<u> </u>						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? I	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			46					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
L	Note. See the instructions for additional information the organization must report on Schedule O.								
α	Enter the amount of reserves the organization is required to maintain by the states in which the	406	I						
_	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c	l	1/10		Х			
				14a		<u> </u>			
Ø	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	IE U		14b					

Form 990 (2016) ARTISTS FOR HUMANITY, INC. 04-3138434 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		•						
	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	9							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b	3							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	6 Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	Х						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►MA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le						
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	ıd finan	cial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records: MOSES AJOU - 617-268-7620								
	100 WEST SECOND STREET, 2ND FLOOR, BOSTON, MA 02127								

Form 990 (2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization ne		orga	aniza			npe	nsat			
(A)	(B))) Dos	C)			(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per week	box	, unle cer an	ss person is both an nd a director/trustee)			h an tee)	compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	direc				pg.		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			en sat		(W-2/1099-MISC)	, ,	organization
	organizations	al trus	nal tr		loyee	omp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer			organizations
44)	line) 40.00	프	lus	#0	Ke	E E	Por			
(1) JASON TALBOT MEMBER AND SPECIAL PROJECTS DIRECTOR	40.00	Х	١.,					74,000.	0.	2 240
(2) DAVID WALEK	1.00	^						74,000.	0.	2,340.
BOARD CHAIR	1.00	Х		х				0.	0.	0.
(3) ADELE FLEET BACOW	1.00	Δ.		Λ				0.	0.	0.
MEMBER	1.00	х						0.	0.	0.
(4) CAROLINE TAGGART	1.00								0.	0.
MEMBER	1.00	х						0.	0.	0.
(5) PATRICK PLANETA	1.00							•		•
MEMBER		X						0.	0.	0.
(6) CARLO LEWIS	1.00									
MEMBER		х						0.	0.	0.
(7) ROOPAH PAREKH	1.00									
MEMBER		Х						0.	0.	0.
(8) GWEN ROBINSON	1.00									
MEMBER		Х						0.	0.	0.
(9) YARO PAN	1.00								_	_
MEMBER		Х			L			0.	0.	0.
(10) ANDREW MOTTA	40.00							00.000	•	0 061
OPERATIONS DIR./ TREASURER	26 00			Х	<u> </u>			90,000.	0.	8,361.
(11) PATRICE MAYE	36.00			,,				104 760	0	0 261
DIRECTOR OF INST. GIVING &	40 00			Х	\vdash			104,769.	0.	8,361.
(12) SUSAN RODGERSON	40.00			\ _V				160 200	0.	3,931.
EXEC/ARTISTIC DIR./PRESIDENT				Х				160,289.	0.	3,931.
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		1								
		\vdash			\vdash					
		1								
		_				•				C 000 (0010)

632007 11-11-16 Form **990** (2016)

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)			(C	C)			(D)	(E)		(F)		
Name and title		Average hours per		not c		more	than		Reportable		Estima			
		week					is bot or/trus		compensation from	compensatior from related	י ן	amoun othe		
		(list any	ctor						the	organizations	s cc	mpens		
		hours for related	Individual trustee or director	gg.			ated		organization	(W-2/1099-MIS	'	from t		
		organizations	rustee	l truste		ee ee	nbens		(W-2/1099-MISC)		I	rganiza and rela		
		below	dual t	Institutional trustee		Key employee	Highest compensated employee	ь			ı	ganiza		
		line)	Indivi	Instit	Officer	Key e	Highe empl	Former						
											$-\!\!\!\!+\!\!\!\!\!-$			
											$-\!\!\!+\!\!\!\!-$			
											-			
											$-\!\!\!+\!\!\!\!-$			
								4						
											+			
				4										
							K		429,058.		0.	22	993.	
	Sub-total Total from continuation sheets to Part VI								429,030.		0.	<u> </u>	0.	
	Total (add lines 1b and 1c)								429,058.			22.	993.	
2	Total number of individuals (including but no							no r		0.000 of reportable				
	compensation from the organization					7	,		•	•			2	
											_	Yes	No	
3	Did the organization list any former officer,			e, ke	y en	nplc	yee	, or	highest compensated e	mployee on			١	
	line 1a? If "Yes," complete Schedule J for si										3	_	X	
4	For any individual listed on line 1a, is the su and related organizations greater than \$150			-					•	-		x		
5	Did any person listed on line 1a receive or a										4	1		
rendered to the organization? If "Yes," complete Schedule J for such person									5		Х			
Sec	Section B. Independent Contractors													
1														
	the organization. Report compensation for the calendar year ending with or within the organization's tax year.													
	(A) Name and business	address							(B) Description of s	envices		(C) pensati	on	
BEF	NISCH ARCHITEKTEN							-	2000 Iption of a			-5115411		
	5 KINGSTON ST STE 5A, E	BOSTON.	M.	A (21	L1:	1		ARCHITECT FE	_{ES}	4	56.	989.	
								-						

EDUCATION DEVELOPMENT CENTER R & D PROGRAM 43 FOUNDRY AVE, WALTHAM, MA 02453 217,482. CONSULTANTS

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

04-3138434 ARTISTS FOR HUMANITY, INC. Page 9 Form 990 (2016) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 58,624. c Fundraising events d Related organizations 1d 568,147. e Government grants (contributions) f All other contributions, gifts, grants, and 1f 6,261,062 similar amounts not included above 5,139g Noncash contributions included in lines 1a-1f: \$ 6,887,833 h Total. Add lines 1a-1f Business Code 452000 954,946. 954,946. 2 a PRODUCT SALES Program Service Revenue b GALLERY RENTALS 429,046. 532000 429,046. С f All other program service revenue 1,383,992. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$58,624.ofcontributions reported on line 1c). See 32,200. Part IV, line 18 a Other 32,266. **b** Less: direct expenses -66. -66. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances _____a **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b

8,271,759.1,383,992.

-66.

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 454,108. 183,666. 30,365. 240,077. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,859,367. 2,324,665. 297,309. 167,989. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 158,790. 127,949. 18,941. 11,900. 9 Other employee benefits 224,045. 165,579. 26,436. 32,030. 10 Payroll taxes Fees for services (non-employees): 11 a Management Legal 22,011. 22,011. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 267,022 251,209. 6,852. 8,961. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 55,325. 29,108. 14,011. 12,206. 13 Office expenses Information technology 14 Royalties 15 37,216. 27,504. 4,391. 5,321. 16 Occupancy 40,620. 30,465. 4,062. 6,093. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 27. 20. 3. 4. Interest 20 21 Payments to affiliates 18,206. 114,028. 22,058. 154,292. Depreciation, depletion, and amortization 22 19,632. 14,509. 2,316. 2,807. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 260,575. 260,575. PROGRAM SUPPLIES **CLEANING EXPENSE** 62,527. 46,210. 7,378. 8,939. 49,427. EQUIPMENT RENTAL AND MA 36,120. 6,320. 6,987. d MISCELLANEOUS 13,004. 45,666. 26,693. 5,969. 37,441. 4,259. 32,358. 824. e All other expenses 4,213,389. 3,177,261. 503,963. 532,165. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2016)

Part X | Balance Sheet

2 Savings and temporary cash investments 3 , 598 , 195 , 2 7 , 383, 7 3 Pledges and grants receivable, net 3 , 368 , 332 , 3 2 , 283 , 3 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trusteses, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(3)(6), and contributing employees to the receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(3)(6), and contributing employees to the receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 11, 734 , 8 10, 6 9 Prepaid expenses and deferred charges 11, 734 , 8 10, 6 9 Prepaid expenses and deferred charges 11, 734 , 8 10, 6 9 Prepaid expenses and deferred charges 11, 734 , 8 10, 6 11 Investments - publicly traded securities 12 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intargible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 137, 426 , 17 591, 5 18 Grants payable 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Into Parties 21 Secured mortgages and notes payable to unrelated third parties 22 Comparisons that follow SFAS 117 (ASC 958), check here 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities child lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Total liabilities a	Part	t X	Balance Sheet			
1 Cash - non-interest-bearing 318, 401. 1 477, 2 2 Savings and temporary cash investments 3,598, 195. 2 7,383, 7 3 Piedges and grants receivable, net 3,086,332. 3 2,283, 3 4 Accounts receivable, net 3,086,332. 3 2,283, 3 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4986()(i)), persons described in section 4958()(6)(8), and contributing employers and sponsoring organizations of sections 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 7 7 7 7 7 7 7 7			Check if Schedule O contains a response or note to any line in this Part X			
2 Savings and temporary cash investments 3,598,195. 2 7,383,7 3 Pledges and grants receivable, net 3,086,332. 3 2,283,3 4 Accounts receivable, net 114,993. 4 155,4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958f)(11), persons described in section 4958()(3)(8), and contributing employeers and sponsoring organizations of section 501(e)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sche L 6 8 Inventories for sale or use 11,734. 8 10,6 9 Prepaid expenses and deferred charges 114,456. 9 7,7 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10b 2,036,041. 6,587,310. 10c 6,433,0 11 Investments - publicly traded securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 1934,910. 15 2,529,1 16 Total assets. Add lines 1 through 15 (must equal line 34) 17, 666,331. 16 19,280,4 18 Grants payable and accrued expenses 137,426. 17 591,5 18 Grants payable and accrued expenses 137,426. 17 591,5 18 Grants payable and accrued expenses 137,426. 17 591,5 18 Grants payable and accrued expenses 137,426. 17 591,5 18 Grants payable and accrued expenses 137,426. 17 591,5 18 Grants payable and accrued expenses 22 Loans and other payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualifie			·	(A)		(B) End of year
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### Page 10 ### Page 2 ###						
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basis. Complete Part VI of Schedule D b Less: accumulated depreciation b Less: accumulated depreciation class accumulated depreciation b Less: accumulated depreciation class accumulated		_			_	.,
b Less: accumulated depreciation		ioa	basis Complete Part VI of Schedule D			
11 Investments - publicly traded securities 11 12 12 13 Investments - other securities. See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 19 334 , 910 · 15 2 , 529 , 1 16 Total assets. Add lines 1 through 15 (must equal line 34) 14 , 666 , 331 · 16 19 , 280 , 4 17 Accounts payable and accrued expenses 137 , 426 · 17 591 , 5 18 Grants payable and accrued expenses 137 , 426 · 17 591 , 5 18 Deferred revenue 30 , 982 · 19 17 , 6 20 Tax-exempt bond liabilities 20 21 22 22 23 24 24 25 25 25 25 25 25		h	Loss: accumulated depreciation 10h 2 0.36 0.41	6 587 310.	100	6.433.018.
12 Investments - other securities. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 934 , 910 • 15 2 , 529 , 1 16 Total assets. Add lines 1 through 15 (must equal line 34) 14 , 666 , 331 • 16 19 , 280 , 4 17 Accounts payable and accrued expenses 137 , 426 • 17 591 , 5 18 Grants payable and accrued expenses 137 , 426 • 17 591 , 5 18 Grants payable and accrued expenses 30 , 982 • 19 17 , 6 20 Tax-exempt bond liabilities 20 21 22 23 24 25 25 25 25 25 25 25				0,001,0200		0,100,0101
13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and					_	
14 Intangible assets 14 15 Other assets. See Part IV, line 11 934,910 ⋅ 15 2,529,1 16 Total assets. Add lines 1 through 15 (must equal line 34) 14 ,666,331 ⋅ 16 19,280,4 17 Accounts payable and accrued expenses 137,426 ⋅ 17 591,5 18 Grants payable 18 19 Deferred revenue 30,982 ⋅ 19 17,6 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 168,408 ⋅ 26 609,1 27 30 30 30 30 30 30 30 3					_	
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17 Accounts payable and accrued expenses 137,426. 17 591,5 18 Grants payable 18 19 Deferred revenue 30,982. 19 17,6 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 168, 408 26 609, 1 Organizations that follow SFAS 117 (ASC 958), check here X and				14 666 331.		
18 Grants payable 18 30,982. 19 17,6 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 168, 408 26 609, 1 Organizations that follow SFAS 117 (ASC 958), check here X and	-+			137, 426.		591,570.
19 Deferred revenue 30,982. 19 17,6 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 168, 408. 26 609, 1 Organizations that follow SFAS 117 (ASC 958), check here X and				201,1200		33273731
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Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and				30,3021		27,0200
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24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here X and	Ë	23				
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and						
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and						
Schedule D 25		20				
26 Total liabilities. Add lines 17 through 25 168,408 ⋅ 26 609,1 Organizations that follow SFAS 117 (ASC 958), check here X and			Och edula D		25	
Organizations that follow SFAS 117 (ASC 958), check here ▶ X and		26		168,408.	_	609,198.
Temporarily restricted net assets 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Patained carriage endowment accumulated income or other funds	S					
28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Patained carriage endowment accumulated income or other funds 32 Petained carriage endowment accumulated income or other funds 33 Patained carriage endowment accumulated income or other funds	ည်	27		7,734,839.	27	9,283,783.
Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Potained carriage endowment accumulated income or other funds	ala I					9,387,458.
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Potained carriage endowment accumulated income or other funds	B					, ,
and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Potained carriage, and surplus accumulated income or other funds	<u>.</u>					
30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Potained carriage endowment accumulated income or other funds 33 Potained carriage endowment accumulated income or other funds	<u> </u>					
31 Paid-in or capital surplus, or land, building, or equipment fund 31 Patained carriage endowment accumulated income or other funds	ţ	30			30	
22 Potained carnings and summent accumulated income or other funds	SSe				_	
in the interpretable adminus, endowment, accumulated income, or other lungs of the second of the sec	ا <u>پ</u> ا	32	Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances 14,497,923. 33 18,671,2	ž			14,497,923.	_	18,671,241.
						19,280,439.

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,27						
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,21						
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))								
5	5 Net unrealized gains (losses) on investments 5								
6	Donated services and use of facilities	6	11	4,9	48.				
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B)) 10 18 , 6								
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed								
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat								
	consolidated basis, or both:	,							
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch								
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit									
	Act and OMB Circular A-133?	-	За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ								
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b						

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2016**

Open to Public Inspection

Name of the organization

ARTISTS FOR HUMANITY, INC.

Employer identification number 04-3138434

Pa	ırt I	Reason for Public	Charity Status (All organizations must co	omplete th	is part.) S	ee instructions.					
The	orgar	nization is not a private found	dation because it is: ((For lines 1 through 12, o	heck only	one box.)						
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1)(A)(i).					
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3		A hospital or a cooperative		•			ii).					
4	\Box	A medical research organiz					-	the hospital's name				
-		city, and state:	ation operated in co	injunction with a noopita	i dosonbo	3 111 000110	170(b)(1)(A)(III)1 EIRO	the hoopital o hame,				
_					d au auaaua			a a d i a				
5		An organization operated for		niege or university owner	u or opera	ted by a g	overnmental unit descri	bed in				
		section 170(b)(1)(A)(iv). (C										
6		A federal, state, or local go										
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
		section 170(b)(1)(A)(vi). (C	omplete Part II.)									
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)							
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a land-grant	college				
		or university or a non-land-	grant college of agric	culture (see instructions).	Enter the	name, cit	y, and state of the collec	ge or				
		university:		,								
10		An organization that norma	ally receives: (1) more	than 33 1/3% of its sur	port from	contributi	ons membership fees a	and gross receipts from				
		activities related to its exen										
		income and unrelated busin										
				(less section of fitax) in	om busine	sses acqu	ined by the organization	alter dulle 30, 1973.				
44		See section 509(a)(2). (Co		ively to toot for a philo or	fatu Caa	aaatian El	20(=)(4)					
11	H	An organization organized	•					,				
12		An organization organized	•				•	• •				
		more publicly supported or	-					Sheck the box in				
		lines 12a through 12d that	* 1			-						
а		☐ Type I. A supporting organization.			•	-		-				
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting				
		organization. You must o	complete Part IV, Se	ections A and B.								
b			anization supervised	d or controlled in connec	tion with it	ts support	ed organization(s), by ha	aving				
		control or management of	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	oported				
		organization(s). You mus	st complete Part IV,	Sections A and C.								
c	:		egrated. A supportin	g organization operated	in connec	tion with,	and functionally integrat	ed with,				
		its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.					
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its supported organ	ization(s)				
		that is not functionally int					• • • •					
		requirement (see instruct		,	•		•					
е		Check this box if the orga	·	-								
Ī		functionally integrated, o					2 1)po 1, 1)po 11, 1)po 111					
f	Enta	er the number of supported				zation.						
'		vide the following information		nd organization(s)								
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other				
	•	organization	(,	(described on lines 1-10	in your governi	No	support (see instructions)	support (see instructions)				
				above (see instructions))	163	140						
Tota	al											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,784,659.	2,471,522.	5,507,182.	5,944,203.	6,867,348.	22,574,914.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,784,659.	2,471,522.	5,507,182.	5,944,203.	6,867,348.	22,574,914.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				\		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,190,982.
	Public support. Subtract line 5 from line 4.						16,383,932.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,784,659.	2,471,522.	5,507,182.	5,944,203.	6,867,348.	22,574,914.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	140.	139.	37.			316.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	5,137.	40,220.	1,203.			46,560.
11	Total support. Add lines 7 through 10					_	22,621,790.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 7	,009,769.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
~	organization, check this box and stor	here					<u></u>
	ction C. Computation of Publ						70 40
14	Public support percentage for 2016 (14	72.43 %
15	Public support percentage from 2015					15	69.71 %
16a	33 1/3% support test - 2016. If the	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	•					•
	and if the organization meets the "fac				•	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-cire						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s ▶Ш

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, prodoc comp	proto r are my				
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	` ` '	` '	,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or business under section 513						
4	ization's benefit and either paid to						
_	or expended on its behalf				4		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
1	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ı	unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	rd, fourth, or fifth	tax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						>
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2016 (line 8, column (f) d	livided by line 13, o	column (f))		15	%
16	Public support percentage from 2015	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	16 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from	2015 Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2016. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
ı	33 1/3% support tests - 2015. If the line 18 is not more than 33 1/3%, che	organization did n	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
20	Private foundation. If the organization			•		ū	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	3b		
	3с		
	4a		
	44		
	4b		
	4c		
	_		
	5a		
	5b		
	5c		,
	6		
	_		
	7		
	8		
	00		
	9a		
	9b		
	9с		
	10a		
	10b		
m a	90 or 99	00-F7	2016
		- -	

Pa	rt IV	Supporting Organizations (continued)			
		··· · · · · · · · · · · · · · · · · ·		Yes	No
11	Has tl	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		v, the governing body of a supported organization?	11a		
b		nily member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		B. Type I Supporting Organizations			
				Yes	No
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to			
		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	_	ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organ	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	// how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	super	vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	upported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	signifi	icant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
-		E. Type III Functionally Integrated Supporting Organizations			
1	Checi	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	Н	The organization satisfied the Activities Test. Complete line 2 below.			
b	H	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
C	 ^ ~±::	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see institute Task Analysis (s) and (b) holes.	ructions		Na
2		ties Test. Answer (a) and (b) below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes, the organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
b			Za		
D		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more e organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ties but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer (a) and (b) below.	ZIJ		
о a		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а		ees of each of the supported organizations? <i>Provide details in Part VI.</i>	За		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
.,		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	[↑] Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		4	
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2016

Par	Tr v Type III Non-Function	ally integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	tion D - Distributions			<u> </u>	Current Year
1	Amounts paid to supported organiz	ations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity the	at directly furthers exemp	ot purposes of supported		
	organizations, in excess of income f	rom activity			
3	Administrative expenses paid to acc	complish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-us	e assets			
5	Qualified set-aside amounts (prior IF	RS approval required)			
6	Other distributions (describe in Part	VI). See instructions			
7	Total annual distributions. Add line	es 1 through 6			
8	Distributions to attentive supported	organizations to which th	ne organization is responsive	Э	
	(provide details in Part VI). See instr	ructions			
9	Distributable amount for 2016 from				
10	Line 8 amount divided by Line 9 am	ount			
	-		(i)	(ii)	(iii)
			Excess Distributions	Underdistributions	Distributable
Secti	tion E - Distribution Allocations (see	e instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from	Section C, line 6		4	
2	Underdistributions, if any, for years	· ·			
	able cause required- explain in Part	VI). See instructions			
3	Excess distributions carryover, if an				
а				7	
b					
С	From 2013				
d	From 2014				
е	From 2015				
f	Total of lines 3a through e				
	Applied to underdistributions of price	or vears			
	Applied to 2016 distributable amount				
i	Remainder. Subtract lines 3g, 3h, a	-			
4	Distributions for 2016 from Section				
	line 7:				
а	Applied to underdistributions of price	or years			
	Applied to 2016 distributable amou				
	Remainder. Subtract lines 4a and 4				
5	Remaining underdistributions for ye	ars prior to 2016, if			
	any. Subtract lines 3g and 4a from I	ine 2. For result greater			
	than zero, explain in Part VI. See ins	tructions			
6	Remaining underdistributions for 20				
	and 4b from line 1. For result greate	r than zero, explain in			
	Part VI. See instructions				
7	Excess distributions carryover to	2017. Add lines 3j			
	and 4c				
8	Breakdown of line 7:				
а					
b	Excess from 2013				
С	Excess from 2014				
	Excess from 2015				
	Excess from 2016				

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 ARTISTS FOR HUMANITY, INC.	04-3138434	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	17b; Part III, line 12; and 2; Part IV, Section Section B, line 1e; Par	C,

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ARTISTS FOR HUMANITY, INC.

Employer identification number 04 - 3138434

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cor	servation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	D(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	the organization's accounting for
_	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	-	other Similar Assets.
	Complete if the organization answered "Yes" on Forn		
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (A		
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS		
а	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 900 Part Y		• •

	t III Organizations Maintaining C	collections of A		reasures. o	or Othe			ts/continue	
	Using the organization's acquisition, accession		_ ·					•	
Ū	(check all that apply):	on, and other record	io, orioon arry or the	, ronoving the		gimount	400 01 110		.01110
а	Public exhibition	d	I an or exc	change progra	ams				
b	Scholarly research	e		,,,a,,,g,, p,, e,g,,					
С	Preservation for future generations	_							
4	Provide a description of the organization's co	ollections and explain	n how they further t	the organizati	on's exe	mpt purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit or							• ,	
•	to be sold to raise funds rather than to be ma							Yes	☐ No
Pai	t IV Escrow and Custodial Arran								
	reported an amount on Form 990, Par		J				, ,	,	
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contribution	ns or other as	sets not	included			
	on Form 990, Part X?		•					Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
		•	· ·					Amount	
С	Beginning balance					1c			
d	Additions during the year								
	Distributions during the year								
f	Ending balance								
2a	Did the organization include an amount on Fo							Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	kplanation has beer	n provided on	Part XIII				
Pai	t V Endowment Funds. Complete if	f the organization an	swered "Yes" on F	orm 990, Parl	t IV, line	10.			
	·	(a) Current year	(b) Prior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four ye	ars back
1a	Beginning of year balance								
	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	rent year end balanc	ce (line 1g, column (a)) held as:	•				
а	Board designated or quasi-endowment		%	•					
b	Permanent endowment	%							
С	Temporarily restricted endowment								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administe	ered for t	he organiz	zation		
	by:							Y	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on Schedule R?	·				3b	
4	Describe in Part XIII the intended uses of the		owment funds.						
Pai	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	O, Part IV, line 11a.	See Form 990), Part X,	line 10.			
	Description of property	(a) Cost or o	' '	t or other		ccumulate	ed	(d) Book v	alue
		basis (investr	, I	(other)	dep	oreciation			
1a	Land			55,716.				2,265	
b	Buildings		5,90	00,964.	1,	796,70	07.	4,104	257.
	Leasehold improvements								
d	Equipment			4,644.	-	186,7			874.
е	Other			37,735.		52,5			171.
	. Add lines 1a through 1e. (Column (d) must ed		X, column (B), line	10c.)			•	6,433,	018.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 ARTISTS FOR	R HUMANITY,	INC.	04-3138434	Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end-of-year market va	alue
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes'	on Form 990, Part IV	/, line 11c. See Form 990), Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or end-of-year market va	alue
(1)				
(2)				
(3)				
(4)				
(5)			_	
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990 Part IV	/ line 11d See Form 990) Part X line 15	
	Description	, iii o 1 1a. oco 1 oi iii oo	(b) Book val	ue
(1) CONSTRUCTION IN PROGRESS			2,195,	
(2) DEBT FINANCING COSTS			295,	
(3) DEPOSITS				990
(-)			3.7	
(4) (5)				
(5)				
(6)				
(7)				
(8)				
(9)	- 45)		▶ 2,529,	102
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	ne 15.)			102
		/ !!	000 B 1 V II 05	
Complete if the organization answered "Yes"	on Form 990, Part IV		rm 990, Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				

(5) (6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) \triangleright

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

2e

3

259,218.

8,271,759.

Sche	dule D (Form 990) 2016 ARTISTS FOR HUMANITY, INC.	04-	3138434	Page				
Par	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total revenue, gains, and other support per audited financial statements	1	8,530	,977				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments							
b	Donated services and use of facilities 226, 95	2.						
С	Recoveries of prior year grants 2c							
d	Other (Describe in Part XIII.) 2d 32, 26	5.						

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Subtract line 2e from line 1

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 4,357,659. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 112,004. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses 32,266. d Other (Describe in Part XIII.) 144,270. e Add lines 2a through 2d 4,213,389. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

e Add lines 2a through 2d

c Add lines 4a and 4b

AFH ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. AFH HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT DECEMBER 31, 2016. AFH'S INFORMATION RETURNS ARE SUBJECT TO EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

Schedule D (Form 990) 2016 ARTISTS FOR HUMANITY, INC. Part XIII Supplemental Information (continued)	04-3138434 Page 5
Supplemental Information (continued)	
DIFFERENCE IN REVENUE DUE TO NETTING EVENT DIRECT EXPENSES	
AGAINST REVENUE	32,266.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
DIFFERENCE IN EXPENSES DUE TO NETTING EVENT DIRECT EXPENSES	
AGAINST REVENUE	32,266.
PART XI, LINE 2B	
NOTE THAT DONATED SERVICES ON THIS LINE INCLUDE \$114,948 OF	DONATED
SERVICES-CAPITAL.	

SCHEDULE G

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ARTISTS FOR HUMANITY, INC.

Employer identification number 04-3138434

Part I Fundraising Activities required to complete this par	• Complete if the organization answert.	ered "Y	'es" o	n Form 990, Part IV,	line 17. Form 990-E2	Z filers are not
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fùndr have c or cor	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total			. •			
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	oution	s or has been notifie	d it is exempt from re	egistration

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		of fundraising event contributions and gr	oss income on Form 990	J-EZ, IIIIeS I and 6D. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1 ANNUAL	(b) Event #2	(c) Other events NONE	(d) Total events
ē			FUNDRAISER			(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue			·			
Revenue	1	Gross receipts	90,824.			90,824.
Œ						
	2	Less: Contributions	58,624.			58,624.
	3	Gross income (line 1 minus line 2)	32,200.			32,200.
	4	Cash prizes				
	5	Noncash prizes				
ses						
Direct Expenses	6	Rent/facility costs		4		
Ä			10 641			10 641
ē	7	Food and beverages	19,641.			19,641.
Ճ			8,950.			8,950.
	8	Entertainment	2 (55			3,675.
	9	Other direct expenses	<u> </u>			32,266.
		Direct expense summary. Add lines 4 through				-66.
Pa	rt I	Net income summary. Subtract line 10 from light Gaming. Complete if the organization		990 Part IV line 19 or		00.
		\$15,000 on Form 990-EZ, line 6a.	anovored 100 dilloni	1000,1 4,117, 1110 10, 01	roportou moro trium	
		¥ ,	1.15	(b) Pull tabs/instant	() 011	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
Œ	1	Gross revenue		<u> </u>		
S	2	Cash prizes				
Direct Expenses						
ž	3	Noncash prizes				
벙						
Öire	4	Rent/facility costs				
_						
	5	Other direct expenses	i			
			Yes %	Yes %	Yes %	
	6	Volunteer labor	∟ No	└── No	└── No	
	_	Direct expense summary. Add lines 2 through	h E in a a lumana (al)			
	7	Direct expense summary. Add lines 2 through	n 5 in column (a)			
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line 7	nomine i, column (a)			
9	Fnt	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				. —
		· ·				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
b	If "	Yes," explain:				

Sch	nedule G (Form 990 or 990-EZ) 2016 ARTISTS FOR HUMANITY, INC. 04-3	31384	134	Page 3
11	Does the organization conduct gaming activities with nonmembers?		es/	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Y	/ac	☐ No
13	Indicate the percentage of gaming activity conducted in:	ш.		
	a The organization's facility	13a		%
	o An outside facility			%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			,-
	Name ▶			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		es/	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
(c If "Yes," enter name and address of the third party:			
	Name ▶			
	Address >			
16	Gaming manager information:			
10	daming manager information.			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Y	es	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	••		
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I	ines 9, 9	b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions			

Schedule 0	G (Form 990 or 990-EZ)	ARTISTS FOR	HUMANITY,	INC.	04-3138434 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	ormation (continued)			-
				4	
-					
				*	
-					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

ARTISTS FOR HUMANITY, INC. Employer identification number 04-3138434

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
Ī	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The second of the second and provide the applicable affective for each term in a citi.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(I)-(U)	reported as deferred on prior Form 990	
(1) SUSAN RODGERSON	(i)	160,289.	0.	0.	0.	3,931.	164,220.	0.	
EXEC/ARTISTIC DIR./PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

Department of the Treasury

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

2016 Open To Public

Name of the organization Employer identification number

	Al	RTIST	SF	OR HUMAN	ТТЛЯ	΄, Ι	NC.				04	-3I	384	34		
Part I Excess	Benef	fit Trans	sacti	ons (section 50	01(c)(3	3), sect	ion 50	1(c)(4), and 50)1(c)	(29) organizatior	ns only	/).				
Complete	if the or	rganizatio	n ansv	vered "Yes" on l	Form	990, Pa	art IV, I	ine 25a or 25l	o, or	Form 990-EZ, P	art V, I	ine 40	Db.			
1	- li£il		(b) R	Relationship bety	ween	disqua	lified		. N D.	a a wind in a a f duare	4:-	_		(d)	Corre	cted?
(a) Name of disqua	аппеа ре	erson		person and or	rganiz	ation		(0) De	escription of tran	isactio	n		Y	es	No
2 Enter the amount	of tax in	ncurred by	the o	rganization man	agers	or disc	qualifie	d persons du	ring	the year under						
section 4958									.,.4.			> \$				
3 Enter the amount	of tax, if	f any, on li	ine 2, a	above, reimburs	sed by	the or	ganiza	tion				> \$				
Part II Loans t	to and	or Fror	n Int	erested Per	sons	.										
Complete	if the or	rganizatio	n ansv	vered "Yes" on I	Form	990-EZ	, Part \	V, line 38a or l	Form	n 990, Part IV, lin	ne 26;	or if th	ne orga	anizati	on	
reported a				, Part X, line 5, 6									V			
(a) Name of		(b) Relatio		(c) Purpose		oan to or) Original	(f) Balance due	(g)		(h) Api	proved ard or	(i) W	ritten
interested perso	n [with organi	zation	of loan		ization?	princ	ipal amount			defa	ult?	cómm	rittee?	agree	ment?
					То	From					Yes	No	Yes	No	Yes	No
					_											
otal		·····	<u></u>		<u>.</u>			> \$								
			_	efiting Inter												
			n ansv	vered "Yes" on I	Form	990, Pa				T						
(a) Name of inter	rested pe	erson	(b) Relationship			•	Amount of		(d) Type) Purp		f
				interested pers		nd		assistance		assistan	ce		ć	assista	ance	
				- tro organiza								_				
			_													
			_													
			+-									_				
			+									+				
			+									-+				
			+									+				
			+									+				
			+									+				
			+									-+				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

Part IV	Business Transactions Involv	ing Interested Persons.				
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c.			
(a)	Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	òrganiz	aring of zation's nues?
					Yes	No
HAIDAN	HODGSON	DAUGHTER OF EXECUTI	74,825.	SALARY AND		Х
	Supplemental Information Provide additional information for response	onses to questions on Schedule L (see	instructions).			
	PART IV, BUSINESS T	·	A	ED PERSONS:		
(A) NAI	ME OF PERSON: HAIDAN	HODGSON				
(B) RE	LATIONSHIP BETWEEN I	NTERESTED PERSON AN	D ORGANIZAT	ION:		
DAUGHT	ER OF EXECUTIVE ART	DIR AND PRESIDENT I	S EMPLOYEE	OF THE ORGA	NIZA	TIOI.
(D) DE	SCRIPTION OF TRANSAC	TION: SALARY AND BE	NEFITS PAID	FOR EMPLOY	MENT	l
AT THE	ORGANIZATION, WHICH	IS DETERMINED BY T	HE EXECUTIV	E/ ARTISTIC	;	
DIRECTO	OR AND PRESIDENT CON	SISTENT WITH THE OT	HER EMPLOYE	ES' COMPENS	SATIO	N.
THE BO	ARD OF DIRECTORS ALS	O REVIEWS THE ORGAN	IZATION'S B	UDGET, WHIC	:H	
INCLUD	ES PROPOSED SALARIES	FOR ALL EMPLOYEES.				

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

h Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ARTISTS FOR HUMANITY, INC.

Employer identification number 04-3138434

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND IN BUSINESS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ENTERPRISE THAT HELPS THEM DEVELOP 21ST CENTURY SKILLS FOR SCHOOL AND THE GLOBAL WORKFORCE. THE INDICATORS OF SUCCESS ARE POWERFUL: 100% OF ARTISTS FOR HUMANITY HIGH SCHOOL SENIOR EMPLOYEES GRADUATE (COMPARED WITH 65.9% OF PEERS AT BOSTON PUBLIC HIGH SCHOOLS); AND 95% DIRECTLY SEGUE TO POST-SECONDARY EDUCATION. AFH LAUNCHED A CAPITAL CAMPAIGN IN 2014 TO EXPAND ITS EXISTING

THE IMPRESSIVE SUPPORT GENERATED TO-DATE IS REFLECTED IN FACILITIES. THE INCREASED GRANTS AND NET ASSETS REPORTED (\$12MM+). THE EXPANSION ALLOWS AFH TO DOUBLE THE SIZE OF THE YOUTH ENGAGEMENT (CURRENT WAITING LISTS OF 150+), HIRE MORE ARTISTS & SOCIAL ENTREPRENEURS TO LEAD PROGRAMMING, AND EXPAND PARTNERING EFFORTS WITH EDUCATIONAL INSTITUTIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION PROVIDES THE FORM 990 TO ALL BOARD MEMBERS AND GIVES THEM THE OPPORTUNITY TO COMMENT ON THE FORM BEFORE SUBMISSION. THE FORM 990 IS FIRST REVIEWED IN DETAIL BY SENIOR MANAGEMENT.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD ARE REQUIRED TO ANNUALLY SIGN OFF ON THE CONFLICT OF INTEREST QUESTIONAIRE. ALL BOARD MEMBER RESPONSES ARE TRACKED IN A SPREADSHEET.

ARTISTS FOR HUMANITY, INC.	04-3138434
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE SALARY OF SUS	AN RODGERSON,
EXECUTIVE DIRECTOR. THE BOARD OF DIRECTORS ALSO REVIEWS T	HE ORGANIZATIONAL
BUDGET, WHICH INCLUDES PROPOSED SALARIES FOR ALL EMPLOYEE	S.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, FINANCIAL STATEMENTS AND FORM 990 AVAILABLE TO TH	E PUBLIC UPON
REQUEST AND MOST ARE ALSO AVAILABLE ON THE INTERNET.	
FORM 990, LINE 2C	
PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must ı	use Form 7004 to request an extension of time to file incom-	e tax retui	rns.					
				Enter file	er's identifying	number		
Туре	or Name of exempt organization or other filer, see instruc	Employer	Employer identification number (EIN) of					
print								
File by t	ARTISTS FOR HUMANITY, INC.				04-3138			
due date				Social se	curity number (S	SSN)		
return. S instructi	See 100 WHD1 DHCOND DINHHI ZI							
	BOSTON, MA 02127	neigh add	ness, see instructions.					
Enter	the Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1		
Applic	cation	Return	Application			Return		
ls For		Code	Is For			Code		
Form	990 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form	990-BL	02	Form 1041-A			08		
	4720 (individual)	03	Form 4720 (other than individual)			09		
	990-PF	04 05	Form 5227 10					
	990-T (sec. 401(a) or 408(a) trust)	Form 6069			11			
Form :	990-T (trust other than above) MOSES AJOU	06	Form 8870			12		
■ Th	e books are in the care of 100 WEST SECONI	י איד איני	EET 2ND FLOOR - B	ОСТОИ	MA 021	27		
	ephone No. ► 617-268-7620	, DIII.	Fax No. >	001011	, 1111 021			
	he organization does not have an office or place of business	s in the Ur						
	his is for a Group Return, enter the organization's four digit (p, check this		
box 🕨			ich a list with the names and EINs o		-	-		
1	I request an automatic 6-month extension of time until	NOVE	MBER 15 , 2017 , to file	the exem	npt organization	return		
	for the organization named above. The extension is for the	organizati	on's return for:					
	X calendar year 2016 or							
	tax year beginning		d ending		_ ·			
2	If the tax year entered in line 1 is for less than 12 months, cl	heck reas	on:	Final retur	n			
2-	Change in accounting period	~;; COCO						
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any	3a	\$	0.		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.							
	Balance due. Subtract line 3b from line 3a. Include your pa				,	0.		
	by using EFTPS (Electronic Federal Tax Payment System).	•	• • •	3с	\$	0.		

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2017)