

	<b>Environmental Policy</b>		Doc: E01
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Cotteswold Dairy Limited was established in 1938 and is one of the UK's leading independent, family-owned dairies. The company operates a dairy processing site in Tewkesbury and operate distribution depots in Cheltenham, Shrewsbury and North Wales. Cotteswold Dairy Ltd. is proud to support local farmers and to source all of our packaging from within the UK. The company does appreciate however the potential impact it may have on the environment as it grows, and therefore endeavour to do so with sustainable business growth in mind. As a company we are committed to preventing environmental pollution throughout all business activities, actively identifying and complying with all appropriate environmental legislation, regulations and other requirements under which Cotteswold Dairy Limited operate.

To this end, the following has been committed to by top management:

- Implement and maintain the company environmental management system to actively achieve continual environmental improvement through working practices.
- To provide the necessary resources and support to employees needed to implement the environmental management system.
- Setting quantifiable environmental objectives and targets in line with the company's significant activities, products or services and relevant compliance obligations.
- Implement a company carbon monitoring programme, using baseline data to track progress and set reduction targets.
- Regular reporting of environmental KPIs to the management in order to review progress towards achieving environmental targets and objectives.
- Operating efficiently with the use of best available techniques within each department to reduce emissions or environmental impacts through working practices.
- Active consideration towards technological advances where possible to improve fleet performance, reducing both noise and carbon emissions.
- Establish environmental training and awareness for staff to ensure a consideration towards the environment that is embedded into work ethic.
- Encouraging suppliers to promote and operate environmentally sustainable policies and practices.
- Continue to reduce waste to landfill and increase recycling, working towards the company zero waste to landfill target using the guidelines as set out in the Defra waste hierarchy.
- Ensure the environmental policy is reviewed annually by the management and where necessary updated and reissued.

Cotteswold Dairy Ltd. are committed to ensuring compliance with the requirements of this policy and the requirements of its environmental management system.

Signed: \_\_\_\_\_

Date: 20/7/17

**George Workman**

Managing Director