

## Designed for:

Higher education faculty and administrators, human resource managers, trainers, consultants, and coaches who want to expand their abilities to work with students or clients in order to grow intercultural effectiveness and competency.

## Workshop Learning Objectives:

- Learn how to train using the IES
- Learn to use the IES to create academic and professional development plans for your clients and students

## Uses of the IES:

- Curriculum assessment
- Study abroad preparation and development
- Individual courses
- Workplace diversity
- Diversity education
- Non-profit training and development
- “Boundary crossing”

## Survey Assessment Costs:

- \$12 (Individual)
- \$6 (Academic Research)
- **Bulk Rates Available**

**Find Available Languages and Tech Reports at: [www.intercultural.org/documents/IESTechReport.pdf](http://www.intercultural.org/documents/IESTechReport.pdf)**

## Contact Information:

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# THE INTERCULTURAL EFFECTIVENESS SCALE

**GLOBAL SKILLS  
LOCAL AWARENESS**

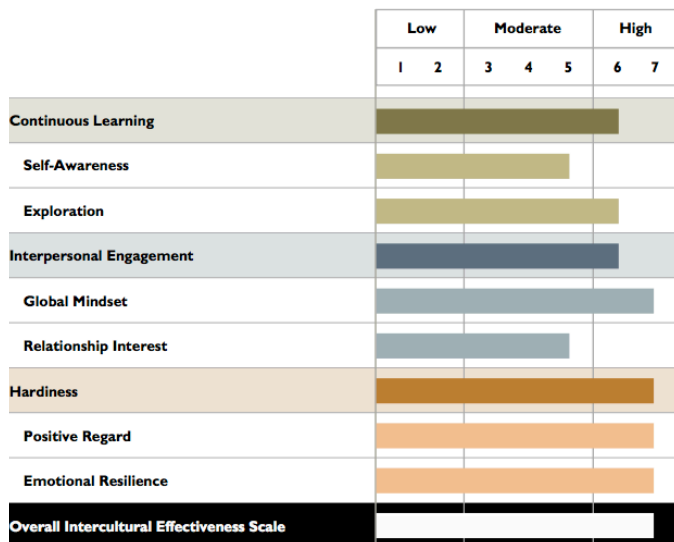


*“The IES helped me find what I was not aware of in myself and guided the way to develop myself as a leader.”*

**International Student**  
Berkeley University

The **Intercultural Effectiveness Scale** is based on comprehensive research and evaluates competencies critical for effective interaction with people who are different from you. Research shows it is **reliable** and has predictive **validity**, which means people with higher results tend to perform at a higher level in terms of intercultural engagement skills.

## Factors Measured:



**Register at:**

[www.intercultural.org/kozai.html](http://www.intercultural.org/kozai.html)

## IES Workshops:

### I-day Face-to-Face Workshops

5 February, 2016  
Portland, OR, USA

16 July, 2016  
Portland, OR, USA

*(Fully Online Versions Coming Soon)*

### Cost:

\$500 (Business Rate)  
\$400 (Academic / Nonprofit / Government Rate)  
Private In-house Rates Available