GCI Seminars are designed for:

Trainers, Consultants, and Educators that want to expand their abilities to work with clients and students for global competencies.

Learning Objectives:

- Know how to interpret the GCI results for selection and development purposes
- Use the GCI to create a development plan for your clients

Practical Uses:

- Executive coaching for personal or professional development
- Aid in selection and promotion criteria for various levels of management
- Pre- and post- measurements for changes in global leadership and intercultural competencies
- Cross-cultural and diversity courses to increase awareness and self-analysis for improvement

Survey Assessment Costs:

- \$130 (Individual or Corporate)
- **\$95** (Government or Non-profit)
- \$65 (Academic)
- \$32.50 (Academic Research)
- Bulk Rates Available

Find Available Languages and Tech Reports at: www.intercultural.org/ documents/TechReport.pdf

Contact Information:

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THE GLOBAL COMPETENCIES INVENTORY

GLOBAL SKILLS LOCAL AWARENESS



"The GCI is helping our clients make talent management decisions for international work assignments."

Mark Frederick, Ph.D. Director, Global The **Global Competencies Inventory** is based on comprehensive research and measures competencies of global leaders and corporate managers in areas critical to interacting and working effectively with people of different cultures. Research shows it is **reliable** and has predictive **validity**, which means people with higher results tend to perform at a higher level in terms of global management skills.

GCI Qualifying Seminars:

7-week On-line Seminars:

20 February – 9 April, 2016 5 live online sessions: Feb. 20, 27, March 5, 12 & April 9

2-day Face-to-Face Seminars:

6-7 February, 2016Portland, OR, USA23-24, July, 2016Portland, OR, USA

Cost:

\$1500 (Business Rate)
\$1200 (Academic / Nonprofit / Government Rate)
\$250 (Alumni Retake Rate)
Private In-house Rates Available

Factors Measured:

	· •	
Perception Management		
Nonjudgmentalness		
Inquisitiveness		
Tolerance of Ambiguity		
Cosmopolitanism		
Interest Flexibility		
Relationship Management		
Relationship Interest		
Interpersonal Engagement		
Emotional Sensitivity		
Self-Awareness		
Social Flexibility		
Self-Management		
Optimism		
Self-Confidence		
Self-Identity		
Emotional Resillience		
Non-Stress Tendency		
Stress Management		
Overall Global Competency Index		

Low

2

Moderate

4

3

High

6

5

Register at: www.intercultural.org/kozai.html