## Developmental Methodologies High Potential for Remapping High Non-buffered expatriate assignments Sophisticated simulations Degree of **Experiential** Planned field experiences Personal Rigor work Intercultural assessment centers experience Strategic intercultural travel 50% Intercultural virtual teams Info Intercultural task forces exchange Intercultural project teams w/others Intercultural exposure trips Role playing 30% Case analysis Intercultural seminars Cultural assimilator Films/books training Lecture Classroom Language training Self-study High 20% Cultural briefings Number and Valence of Feedback Sources Low